



NATIONAL ASSOCIATION OF LETTER CARRIERS TIME LINE

- 1794 First letter carriers appointed by Congress
- 1863 Free city delivery instituted in large cities
- 1888 Eight-hour day law for carriers, championed by Congressman “Sunset Cox”
- 1889 NALC founded in Milwaukee
- 1890 Carriers from large cities and NALC hold consolidation meeting in New York City; first NALC Convention held in Boston, Massachusetts
- 1893 Supreme Court upholds NALC interpretation of Eight Hour Law in two decisions; carriers eventually awarded \$3.5 million in overtime claims
- 1894 Mutual Benefit Association established at NALC Convention in Detroit, Michigan
- 1905 Ladies Auxiliary founded at NALC Convention in Portland, Oregon
- 1912 Lloyd-Lafollette Act rescinds Gag Rules and gives postal and federal workers the right to organize
- 1917 NALC affiliates with American Federation of Labor; women hired as temporary letter carriers as men went to war
- 1921 Postmaster General Will B. Hays announces “humanization” policy and officially recognizes postal organizations
- 1939 Golden Jubilee Convention marks NALC’s 50 years – Gold Card for 50-year membership established
- 1960 NALC Health Benefit Plan began operations
- 1962 Executive Order 10988 issued; NALC wins right to represent city delivery carriers in nationwide representation elections
- 1964 NALCREST retirement community for letter carriers dedicated
- 1970 National wildcat strike; Postal Reorganization Act passed
- 1972 Membership gains power to elect national officers directly
- 1982 Fair Labor Standards Act litigation settled; Joint NALC/USPS Employee Involvement Process Established
- 1984 Arbitration panel determines terms of a national Agreement for the first time
- 1989 Union celebrated its 100th anniversary in Milwaukee where it was founded
- 1992 NALC, USPS and other organizations sign joint Statement on Violence in the Workplace
- 1993 Hatch Act Reform expands political rights for carriers, other postal and federal employees
- 1999 Arbitrators elevate letter carriers to Grade 6, breaking historic link with postal clerks
- 2006 Postal Accountability and Enhancement Act signed into law
- 2007 Restrictions on subcontracting letter carrier work contained in new national Agreement
- 2013 Arbitration panel resolves 2011-2016 contracts, creating city carrier assistant position with a path to a career position

Courtesy NALC website