



DECEMBER WORK HOUR LIMITS

PENALTY EXCLUSION PERIOD IS 11/29/2025 - 12/26/2025

- FTR Non-ODL employees still have the right of refusal of working over 11.5 hours a day and/or over 60 hours in a week.
- FTR ODL and WA carriers can be assigned by management to work over 12 hours in a day and/or over 60 hours in a week, however management is not required to assign such hours.
- Although there is no Penalty Pay at 2x the base rate. Any hours worked in excess of 12 hours in a day and/or 60 hours in a week will still be paid at 2.5x the base rate.
- PTFs and CCAs can only be required to work 11.5 hours a day (ELM 432.3)
- New PTFs and CCAs in weeks 1-8 of NEERMP must get 1 NS Day each week. All other PTFs and CCAs are not guaranteed a NS Day.

